



GCC Helps Push for Renewed Effort to Employ Freelance Writers

Writers, especially freelance writers, have been hit hard by the coronavirus pandemic as publications looked to trim back costs in the wake of lost revenue. But new federal legislation unveiled last month could give those working in the sector an economic lifeline, and the Teamsters are strong supporters.

The union's Graphic Communications Conference (GCC), partnering with the 1,200-member National Writers Union (NWU), are calling on Congress to approve the 21st Century Federal Writers Project Act. The measure would create a \$60 million grant program administered by the U.S. Department of Labor to employ that nation's unemployed and underemployed journalists and writers.

"The freelance storytellers of this

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Teamster Public Service Workers Get America Vaccinated

From coast to coast, Teamsters in the public sector understand what's at stake when it comes to combatting the ongoing coronavirus pandemic.

Since distribution of the COVID-19 vaccine began in December, members of the Teamsters Public Services Division (PSD) have been working around the clock to get America vaccinated and bring some much-needed light to the national health crisis. As cases of COVID-19 soared earlier this year, hundreds of PSD Teamsters put their lives on the line to distribute the vaccines essential to ending the pandemic.

In Kentucky, Local 783 members at Louisville Metro Emergency Medical Services (LMEMS) have been on the front lines since the start of the pandemic. When the vaccine was released in December, Local 783 members at LMEMS continued to play a crucial role and were on hand to assist at vaccination sites throughout Louisville.

"I am overwhelmed with pride when I think about how first responders at LMEMS are helping with the vaccine rollout, and the important work we have

provided to the community throughout the pandemic," said Captain Mark Fuqua, a member and former steward at Local 783. "In addition to assisting with the vaccine, we have been on the front lines since COVID-19 first hit, and we responded to a lot of people in need, so getting folks vaccinated was extremely important to us after an incredibly hard and stressful year."

Fuqua said he knows his work will help America turn the corner on the pandemic, noting, "After months of responding to those infected, and the toll it took on us and our families, it meant a lot to play a part in the vaccination effort to help our community overcome the pandemic. We knew we had a job to do, and we couldn't be happier to see that things are beginning to return to normal."

As vaccines became more widely available, Fuqua and his colleagues at LMEMS coordinated with local vaccine clinics to ensure shots were getting into arms safely and effectively.

"Our members at LMEMS have been on the front lines throughout the entire COVID-19 pandemic," said Justin P.

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(Cont from page 1)

Scharrer, Recording Secretary at Local 783 and a former LMEMS sergeant for 19 years. “They have truly been heroes to this city throughout this most difficult year. They have been leaders and voluntarily stepped up when others were uncertain of how to proceed. Everyone at Local 783 is proud of their courage and dedication, and the community is grateful for their service.”

In Minnesota, Local 320 members who work as cleaners and setup personnel at the Minneapolis Convention Center have been working nonstop for the better part of the year to ensure that the testing and vaccination site is cleaned and ready each day for residents of the Twin Cities.

“Everyone worked hard to help the community get tested and vaccinated. We felt like it was our responsibility to help the community, especially the elderly,” said Abdulqadir Dahir, an OMS maintenance worker and steward for his unit at Local 320.

Dahir and his co-workers at the Minneapolis Convention Center worked throughout the pandemic to get Minnesotans tested, vaccinated and back to work.

“Every day was a different task, depending on the situation, and we were happy to take help to take part in fighting the spread of COVID-19. We knew it would take all of us helping to get the job done,” he said.

Jabbing on the Job

Meanwhile in Missouri, Local 610 members with the Affton Fire Protection District (AFPD) in South St. Louis took their daily vaccine clinic on the road. Already, the Missouri firefighters have inoculated 15,000 people.

“It was super busy for us. Initially, we were supposed to be giving out 50-100 shots a day, but it was closer to 300,” said Mark Bryant, a 15-year firefighter for AFD and a member of Local 610. “We

worked through the entire pandemic as first responders, so when it came time to help distribute the vaccine, we jumped at the opportunity and were proud to take part. We all took great pride in helping the community, too. Everybody was very thankful and appreciative. And now that more people are vaccinated, the stress level of the job has lessened and a return to normalcy finally seems possible.”

The Affton Fire Protection District provides emergency medical services, fire prevention, fire suppression and rescue services to 40,000 residents in South St. Louis.

“Affton firefighters had the experience and knowhow to get the job done. It was a huge team effort. We worked with firefighters from other departments and our brothers and sisters at IAFF to vaccinate as many people in the city as possible,” Affton Fire Chief Nick Fahs said. “We reached people that wouldn’t have otherwise had access, including low-income neighborhoods where people had no internet to book an appointment for a vaccine. We reached people that wouldn’t have otherwise had access, including low-income neighborhoods in Moline Acres and Riverview, where residents lacked access to the vaccine and, in many cases, didn’t even have internet to book an appointment online.”

Fahs, a member of Local 610 and proud union chief, has been leading the efforts for Affton firefighters.

“Most of people are tickled to death that they’re finally getting the shot in the arm; that the thing is going to be over for them,” he said. “From the beginning, we said ‘let’s do as many as can do’ and never wavered. Everyone stepped up. We have been vaccinating every day, and I think we’re really making an impact on the overall number and helping to get this virus under control.”

country provide an invaluable service that shapes how Americans understand their communities, their nation and the world around them,” GCC President Kurt Freeman said. “Tens of thousands of U.S. writers have lost their ability to earn a living because of the fallout from COVID-19. It is in all of our interests that we make sure they get back to work.”

The GCC – which represents some writers, as well as many working in printing and packaging – is working with the NWU as part of a service agreement to assist them on legislative issues so they can continue to grow their membership. The Teamsters have previously entered similar agreements with worker groups in other sectors.

Reps. Ted Lieu (D-Calif.) and Teresa Leger Fernandez (D-N.M.), co-sponsors of the bill, said the legislation won’t only employ writers, it will also help Americans get a better sense of themselves.

“Our communities rely on reporters, writers, and poets to inform us and open our eyes to the realities of the world around us,” Rep. Leger Fernandez said. “As we rebuild from this pandemic, writers will play an essential role in telling our stories and tying our communities together around a shared history.”

Colorado Teamsters Unite to Say No to Amazon in their Backyards



When residents in the Colorado town of west Arvada learned that an Amazon delivery station was being proposed for a site near beloved recreational areas, they started organizing to stop the project from moving forward. Community members were deeply concerned that the proposed 100,000+ sq. ft. facility would bring far more traffic than projected, and air and noise pollution that would become untenable for residents. On June 15, after bringing forward 9,800 petition signatures and hundreds of public comments against the project, Arvada residents claimed victory when Arvada City Council voted to reject a proposal that would have paved the way for Amazon's project.

Over 100 members of Teamsters Local 455 live in Arvada, many of them working at UPS. With Amazon increasingly becoming a competitor with absolute control of both warehousing and delivery operations, Local 455 members came out in



(PHOENIX) – In letters sent today to the Chief Executive Officer of Vulcan Materials, the nation's largest supplier of construction aggregates, 38 members of the Arizona State Senate and the Arizona House of Representatives called on Vulcan [NYSE: VMC] to reconsider how the company is treating its workforce in Arizona, including a group of eight mining vehicle operators at the company's open-pit mines in Sun City and Laveen Village who are represented by Teamsters Local 104.

Vulcan Materials, which currently services roughly 60 contracts with the state, is demanding that the eight drivers accept a contract that would take away their pension, increase monthly health care costs by as much as \$464, allow the company to cut hourly wages by \$2.60 for some drivers, reduce safety rest periods between shifts, impose an unfair grievance procedure, and take away the drivers' right to honor picket lines.

The letters signed by every Democratic member of the Arizona Legislature, reads, "We are alarmed that a

profitable public company would seek to exploit its workers and force them to agree to such lopsided and unreasonable terms. Your success should not – and need not – come at the expense of working families."

In addition to state contracts, a range of local governments and private companies in Arizona utilize construction materials produced by Vulcan Materials, including Maricopa County, Pima County, Pinal County, the City of Phoenix, the City of Tempe, Lennar Corporation [NYSE: LEN – largest homebuilder in the U.S.], PulteGroup [NYSE: PHM – third largest home builder in the U.S.], and MDC Holdings [NYSE: MDC – one of the top 15 home builders in the United States].

"This labor contract has worked for both sides for over 30 years," said Ryan Proctor, a Business Agent with Teamsters Local 104. "We don't understand what Vulcan would gain by destroying the lives of eight loyal, long-time workers and risking its reputation as a

Lawmakers Raise Questions On Vulcan Materials' Treatment Of Arizona Teamsters

Mistreatment of Mine Workers and Driver Misclassification Lawsuit May Jeopardize State and Local Contracts

socially responsible company with local, state and federal officials, national builders like Pulte Homes, and union and non-union contractors in the Mountain West Division and other areas of the country."

In March, Vulcan truck drivers filed a class-action lawsuit against the company in a Georgia federal district court. The lawsuit claims the company unlawfully misclassified the drivers as independent contractors to avoid its obligations to pay overtime as required by federal labor laws.

"We are investigating the possibility of a similar situation elsewhere in Arizona," Proctor said. "We don't know yet, but it appears that Vulcan may be misclassifying about 53 Arizona drivers as independent contractors who work for Mountain West Logistics, a subsidiary of Vulcan Materials."



Let's Talk About Elder Abuse

June 15 is Elder Abuse Awareness Day. It's an opportunity to recall just how badly COVID-19 hit our elders.

Our elders were badly neglected during the pandemic. For example, soldiers found fungi, mould, and cockroaches in Canadian long-term care homes. They witnessed "feces and vomit on floors and on the walls." They found that residents in care homes had died of dehydration when, in the words of one soldier, "all they needed was water and a wipe down."

We would be wrong to think these indignities were purely a product of the pandemic.

Teamster members in long-term care homes have for years borne witness to the pain and distress in the eyes of our parents and grandparents. Worse still,

care workers were powerless to do anything about it, as the abuse suffered by elderly people was systemic in nature.

By systemic, I am referring to the decisions made over the past years and decades by governments and long-term care home managers. These decisions were the root causes of the problems that blew up in our faces during the first wave of the pandemic.

I have lost track of how many times our members have said they were understaffed, that caregiver/resident ratios were off and that working conditions were pushing people to quit. But frontline workers have absolutely no control over big picture issues like these.

Our members are accountable for their actions and can be sent to prison if

found guilty of abuse. Why shouldn't the same be true for the managers and politicians whose policies lead to catastrophe? Why aren't they punished the same way we punish the common worker?

The pandemic represents a historic opportunity to change the way we talk about elder abuse. The abuse suffered at the hands of individuals is disgusting and wrong, but so is systemic abuse at the hands of companies and politicians.

Our parents and grandparents, the people who built this country, deserve that we tackle this problem once and for all.

full force on City Council's deciding day. Many of them spoke as both proud residents and proud Teamsters. Dan Murphy, a Teamsters Local 455 Business Agent who has lived and raised his family in Arvada for 20 years, was one of the hundreds who spoke in public comment, united in their opposition to the facility.

"Don't believe these people. They're not being honest," said Murphy, explaining that his long experience representing UPS members gave him insight into the flaws in Amazon's presented analysis. "They don't care about this neighborhood. They don't care about these people. They care about making money and that's all they're about."

Teamsters and community allies were able to breathe a sigh of relief once the City Council voted 5-2 to not move forward with the proposal on June 15. Teamsters forged stronger bonds for future fights ahead. Teamsters Local 455, like other Teamster locals all across the country, is building the deep-rooted community and worker power we'll need to continue pushing back on the Amazon threat on every level, including the crucial first steps in the development process.

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Bankruptcy Can Be Your Blessing *By Seymour Wasserstrum*



Crazy COVID-19 sure has changed everything, hasn't it? It's pretty obvious that the ultimate result of these changes is that many more people are and will be suffering serious financial challenges.

If you're worried about whether you'll be able to pay your mortgage or other debts in the coming months, bankruptcy can be your blessing because it has tremendous benefits that a lot of people simply do not realize. Too many people have unrealistic beliefs about bankruptcy that simply are not true. I've been practicing law since 1973, and I've had the privilege of working with tens of thousands of people who have been in financial distress.

I've learned that most people feel very ashamed about bankruptcy because they think of stereotypes and stigma. That's completely understandable, but the truth is that possibly more than 2 million people may file for bankruptcy in 2020, and bankruptcy can be a beautiful blessing for those who need it.

Our Constitution gives you the absolute right to file for bankruptcy, and taking advantage of that law is smart. It can give you debt relief, stress relief, a new lease on life, and the opportunity for a much brighter financial future for you and your family.

The most popular bankruptcy is Chapter 7. Here's an example of some of the benefits that a typical person can receive when they complete a successful Chapter 7.

- 1) They keep all of their property including their home, their personal assets and possessions, their pension, and their IRA.
- 2) They wipe out their debts. This includes credit cards, medical bills, personal loans, utility bills, legal fees, surcharges on their driver's license, income taxes more than 3 years old ,
- 3) If your utilities have been shut off, they get turned back on.
- 4) You can apply for a mortgage loan modification from your mortgage company, and save your home from foreclosure.
- 5) If your getting sued, those lawsuits are stopped. The bill collectors can't contact you.
- 6) Wage garnishments are stopped, and frozen bank accounts are released.
- 7) You could be totally free of debt in about 4 months.

These examples may or may not apply to your particular situation. Everyone's situation is unique, and to properly advise you, we need to analyze your specific situation. That's why we offer totally free, no obligation consultations.

Bankruptcy is a very powerful tool for people who are facing serious financial and emotional stress and distress. It can give you the opportunity to shift the balance of power. Instead of feeling like a victim, people can take control, and the bill collectors have to back off and leave you alone. Don't be afraid to exercise your legal rights that the federal government has given you. Why not use your power to get complete protection from those bill collectors?

And please keep this in mind. After a successful bankruptcy, many people can often reestablish their credit quickly and get mortgages, car loans, and credit cards again.

So please remember that bankruptcy is your constitutional right, and there is absolutely no shame or stigma in exercising your legal rights.

It can improve your life in so many ways. We have 5 offices in New Jersey, and we probably have an office near you.

If you qualify for bankruptcy, you might be totally debt free in as little as 4 months and keep your house, vehicles, retirement plans, and personal possessions. To learn more about how bankruptcy can help you, call me today at **856-696-8300** and ask for a free copy of my Successful Bankruptcy Guide. And for more valuable information on how to wipe out your bills, check out our website, www.wipeoutyourbills.com.

I wish you all the best. As strong Americans, we are going to make it through this crisis. I believe that there are better and brighter days ahead for all of us.



The Relationship Between Divorce and Bankruptcy



An after-effect of the COVID-19 pandemic is that the divorce rates are at an all-time high. Whether instigated by too much time spent at home cooped up together or other issues brewing pre-lockdown, tensions between soon-to-be-exes ran at an all-time high.

One common yet little-known pattern is that divorce and bankruptcy often go hand in hand. In fact, financial stressors are among the most common factors that lead to ultimately divorce, separate, or end the marriage for good. In some cases, couples file for bankruptcy before finalizing their divorce after an experienced attorney assesses their situation.

Which Comes First?

Depending on a couple's financial situation is step one. Is the couple getting divorced due to pre-existing financial struggles? Or is their combined debt so outstanding it has to be resolved before they can separate? By speaking with both a bankruptcy attorney and a divorce lawyer, it will become clear which step needs to be taken first.

Joint vs. Individual Bankruptcy Filings

Based on the stage of a person's divorce and the financial makeup of the married couple's accounts, spouses will decide if they will file jointly or as individuals. A few factors impact the decision, including:

1. The number of assets purchased jointly, such as cars, homes, or other assets.
2. Both parties' employment status and income level are employed full-time, part-time, self-employed, or unemployed.
3. History of financial responsibility and management. Specifically, is there a history of shared accounts or finances, such as joint bank accounts, investment, or retirement savings?

Navigating Marital Debt

While sharing assets, bank accounts, and other vehicles for accumulating wealth have traditionally been the expected path, these assets can be the most complicated and costly to untangle. In fact, a significant percentage of divorce litigation costs stem

from fighting to keep or divide such assets. Weeks, months, or years of arguing or negotiating back and forth drive up the cost of the divorce in many cases leaving the couple with very little left to fight over after attorneys fees are paid.

Post-Divorce Filing

The cost of a divorce can often be unexpected and unmanageable. Countless Americans go into debt every year due to the cost of legal fees associated with heated child custody battles or litigious divorce cases. Who find themselves paying for attorney's fees with credit cards, draining bank accounts, savings, or maxing out other financial resources just to get through the process.



The Difference Between Chapter 7 & Chapter 13

Based on the financial profile of assets, income, and expenses, an experienced bankruptcy attorney will typically recommend one of two paths. Chapter 7 or Chapter 13, the difference between the two is determined by the individual or couple's ability to repay a portion of their debt(s).

The course of action is guided by a licensed bankruptcy attorney who utilizes a government-approved calculator called

a Means Test. That considers all of the factors of an individual or couple's ability to live and support themselves or family members. Once the means test is complete, the attorney will explain which of the two bankruptcy options they qualify for.

Under Chapter 7, debts are forgiven for the most part except Mortgage Loans and Student Loans. If filing for Chapter 13, a repayment plan will be calculated by the attorney, which restructures the secured and unsecured debts over a set period of time. To provide the individual or couple with a monthly payment that is more in line with their income level or ability to pay.

Words of Caution

It is important to spend the time before or during the divorce process to really assess your financial situation, both as a couple and as an individual. Post-divorce finances can look very different than when two people are contributing to a household. Take into account unexpected expenses like relocating into different homes, furnishing a new place to live, and moving expenses. If there are children involved, note that costs associated with staying in a particular school district or additional before or after school may be needed to maintain a consistent co-parenting schedule. All of these expenses add up quickly and can catch newly separated couples off-guard.

The Good News

No matter what chapter in life you are currently navigating, speaking to an attorney is almost always the best place to start. In many cases, like with our office, consultations are always conducted confidentially by a method you prefer, in person, over the phone, or from the comfort of your home virtually using Google Duo or Facetime. Asking for an assessment of your options as a couple or individually can provide you with the clarity to make smart decisions about your future.

To learn more about how Bond and Botes has helped individuals and couples navigating the divorce process visit us at BondnBotes.com or call us at 855-423-2843.



Watch Out for Post-Pandemic Travel Scams

By Ricky Tyus



As cybercrime rises, so do the scams and travel is not immune. In fact, with so much pent-up demand in the industry, prices are rising and so are the number of people who are spoofing websites in order to lure in the vulnerable.

Has anyone offered you free or nearly free trips recently? Rock-bottom deals in a market that is oversaturated with rising prices are tempting but most likely not legit.

Phone calls, emails and postcards with enticing travel offers look tempting, but a deal that's way under the value of a trip—like five nights in a hotel plus airfare to Maui for \$200—means it's probably a scam."

The best way to avoid falling victim to these deals is to walk away if it seems too good to be true.

If a company asks you to pay with a prepaid gift card instead of a credit card or debit card, it's a scam. Always work with a trusted travel agency or company that has a long, proven history of offering travel opportunities.

Rental cars are hard to come by in a post-pandemic travel landscape. So of course, deals that offer cars at affordable prices are to be met with some skepticism.

Several travelers alerted us this spring to fake rental-car-company scams. Crooks set up phony customer service numbers online that look just like those of major rental-car companies," "When you call, they take your money and personal information, then leave you stranded."

It's also been some reported fake sites selling TSA PreCheck and Global Entry programs.

"Travelers interested in enrolling in or renewing TSA PreCheck should start the process by going to the official government website, tsa.gov.

Looking for a vacation rental? Watch out for fraudulent companies that are offering properties that are not real.

Keep all of your interactions with a vacation property's owners on the website of legitimate companies," A request to take your conversation off the site is a sign of a likely scam. If a property has few reviews or seems too good to be true, search the address online, or check it on Google Maps."

Use a Travel Advisor

One way to avoid getting scammed is to use a reputable travel advisor to assist you with your vacation planning. Travel advisors are an advocate for travelers on many levels. They don't just re-book canceled flights and help get clients home when things go wrong.

Travel advisors help their customers avoid situations where they may get scammed and steer them clear of deals that are too good to be true. Good advisors provide their customers with peace of mind as well as a safe, healthy and seamless travel experience—especially during a pandemic.

Need help in planning your vacation call Tyus Tours & Travel at 866-547-5362 or visit our website at www.tyustours.com. To read the complete article or to keep up with the latest travel information visit our FB page @itsyourtime2travel or tune into our podcast "It's Your Time To Travel" on talktainmentradio.com.



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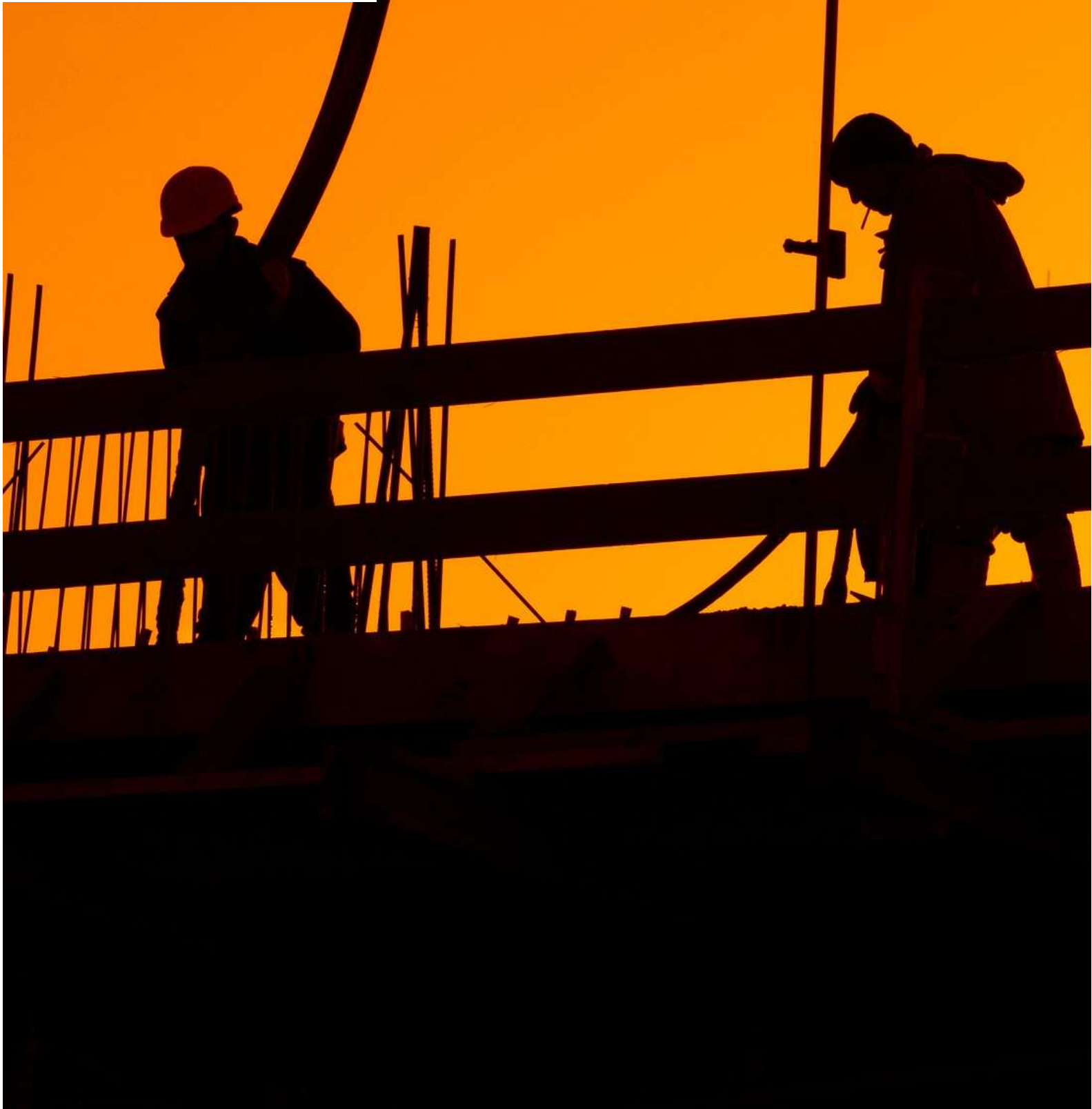


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